

Workplace Violence Prevention

Sample Behaviors of Concern



Disregard for security or information security procedures	Outwardly overwhelmed by life crisis or career disappointment
Interest in matters outside the scope of duties	Holding grudges... An "Injustice Collector"
Working odd hours without need or authorization	Bullying
Unexplained travel or absences	Frequent, aggressive outbursts
Outward indications of increased financial strain	Excessive displays of temper
Hypersensitivity to criticism	Prolonged anger
Narrowing of focus to look for easy controls	Sudden withdrawal or other outward change in demeanor
Blaming others	Preoccupation with violence
Verbal abuse of co-workers, associates, or customers	Ominous fascination with weapons, violent media content, or violent events
Threats - Direct or Implied	Extreme anxiety
Changes to personal hygiene	Extreme sadness
Outward disgruntlement with co-workers or leadership	Struggles with substance abuse